



**BHARAT HEAVY ELECTRICALS LIMITED, BHOPAL
WATER TURBINE MANUFACTURING DIVISION
MAIN ASSEMBLY, GOVERNOR ASSEMBLY SECTION**

NIT No:- WTM/GRINDING/1920/002

**ANNEXURE-VI
TECHNICAL TERMS AND CONDITIONS**

1. Manpower required shall be ITI qualified with minimum 1 year of work experience in Grinding. In case the worker to be deployed is not ITI qualified, at least 3 years of grinding work experience in Hydro Turbine Assembly related work, as ascertained by Head of Dept. or equivalent, is mandatory.
2. Qualified worker should be able to operate high frequency grinder, angle (disc) grinder, pneumatic grinder and chipping gun. He should be able to prepare the surface in 0.05-0.1 mm (equivalent to machining) level.
3. In case of any clarification or explanation required in identification of the jobs, the same should be sought from the concerned shop Executive / Supervisor before starting the work.
4. Before starting the work the contractor should submit, to the tender issuing authority, the list of workers he is going to engage in the work, with details showing his type of skill, PF no., ESI no., qualification, months of experience. These details of workers has to be maintained through-out the contract period for ease of monitoring all wage related issues.
5. For undertaking and supervision of the work, the successful contractor or his representative shall have to maintain day to day contact with WTM officials and report on every working day at the beginning of the first shift. He has to deploy sufficient workers in I, II or III shift, as per work requirement, even on Sundays / Holidays (if required) and failure may attract suitable penalty as deemed appropriate by HOD (WTM). The contractor shall be responsible for good conduct of his employees.
6. Contractor shall not engage any female worker for the execution of the work order without the written Permission of Engineer-In-charge of work.
7. To run the work smoothly and to monitor the wage related issues, very frequent change of the worker will not be allowed. The worker can be changed only after obtaining written permission from the Works contract executive after showing proper reason. (This is necessary to maintain quality of work and to monitor wage related issues).



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8. Contractor shall arrange to carry out the above-mentioned operations at WTM Division in three shifts i.e., 24 hours x 7 days, as required.
9. Actual quantum of work may vary by +/- 10% from the estimated quantum of work.
10. The contractor will be solely responsible for timely execution and completion of work. Contractor has to depute his own supervisor for necessary supervision and monitoring. Supervisor should have good knowledge of Hydro Turbine Assembly and its sub-assemblies.
11. Technical requirement and guidance shall be provided by BHEL Supervisor / Executive. However, the whole responsibility of completion of works contract lies with the contractor.
12. If at any time, it is noticed that the party has stopped the work or is not deploying adequate workforce, BHEL may get the balance work done through any other new contractor on risk and cost of the original contractor.
13. The final acceptance / completion certificate shall be issued on the basis of all clearance given by QWT in charge duly certified by concerned supervisor & counter signed by shop executive.